

## **Annual gender sensitization action plan for the period 2023 -24**

Gender equality and non-discrimination are fundamental human rights and essential components of a healthy, peaceful and prosperous world. Gender equality, gender balance and diversity are the responsibility of the institution. The institution has given equal opportunities to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status.

**Goal:** Promoting gender equality and inclusivity within the institution.

### **Objectives**

- Nurture awareness of gender sensitivity among students and staff.
- Empower women through skill development and leadership initiatives.
- Ensure equal opportunities in curricular and extracurricular activities.
- Build a safe, inclusive, and equitable campus environment.
- Promote career growth for all genders.
- Conduct workshops that promote diversity and gender-sensitive
- Enhancing leadership quality among students
- Build safe and secure environment for all students especially for girls
- Conduct skill enhancement programs
- Work out schemes for career enhancement

### **Action Plan for 2023-24**

<b>Activity</b>	<b>Responsibility</b>	<b>Action</b>	<b>Tenure</b>	<b>Expected Outcome</b>
<b>Campus Safety and Security</b>	Women Cell Coordinator	Conduct advanced self-defense workshops for girls.	August 2023	Enhanced confidence to handle emergencies.

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	College Administration	Establish a surveillance system with campus safety audits.	September 2023	Strengthened campus security.
<b>Skill Development Programs</b>	Women Cell Coordinator	Organize workshops on coding, entrepreneurship, and financial literacy.	October 2023	Broadened skill sets and professional readiness.
	Staff Advisor, Students Union	Host talent showcases, including art exhibitions and cooking competitions.	November 2023	Opportunities to highlight and nurture diverse skills.
<b>Social Awareness Initiatives</b>	SIP Coordinator	Arrange community outreach visits and awareness drives on social issues.	December 2023	Improved social interaction and community engagement.
<b>Gender Equity Training</b>	IQAC Coordinator	Conduct workshops on gender equity and sensitivity for all staff.	January 2024	Enhanced awareness and proactive measures against gender bias.
<b>Career Guidance for Women</b>	Career Guidance Coordinator	Organize career mentorship and alumni networking events.	February 2024	Better understanding of career prospects and academic growth opportunities.
<b>Leadership Opportunities for Women</b>	Principal	Mandate a 30% representation of girls in institutional committees.	March 2024	Improved leadership skills and active involvement in decision-making processes.
<b>Extracurricular Inclusion</b>	Department Heads	Introduce gender-inclusive extracurricular programs like sports, debates.	April 2024	Increased participation of girls and identification of new talents.